



ANNUAL REPORT 2022

15<sup>TH</sup> YEAR BIRTHDAY

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### Navigating this report

This is an interactive report. Navigation tools at the top right of each page and within the report are indicated alongside.



The following icons are used in parts of the report for connectivity of information and ease of reference:

#### MATERIAL STAKEHOLDERS:



#### KYP CAPITALS: See page 36 for definitions of our capitals



#### KYP PROGRAMS



#### Feedback

We welcome your feedback on the report on <https://www.kliptownyouthprogram.org.za> or email [nwalaza@kliptownyouthprogram.org.za](mailto:nwalaza@kliptownyouthprogram.org.za)

### Our commitment towards a sustainable and just future

Our purpose as a non-profit organisation (NPO) aligns with the United Nations (UN) Sustainable Development Goals (SDGs). These SDGs expressly indicate what a better future means for the world and help us map our role in contributing to end poverty and create prosperity for everyone in line with our purpose in a challenging socio-economic context.

These are the SDGs that we believe best align with our purpose as an organisation and strategy:

- No poverty
- Zero hunger
- Good health and well-being
- Quality education
- Gender equality
- Clean water and sanitation
- Decent work and economic growth
- Industry, innovation and infrastructure
- Sustainable cities and communities
- Peace, justice and strong institutions
- Partnerships for the goals



## ABOUT THIS REPORT

*The Annual Report is Kliptown Youth Program's (KYP) primary communication to all stakeholders and aims to enable them to make an informed assessment of our activities as a NPO our growth ambitions and the difference we strive to make on a daily basis.*

Our annual report essentially provides an overview of our activities during the period 1 January to 31 December 2022. It is a sincere and fervent attempt at providing a balanced and accurate reflection of our strategy, operational model and state of the organisation with outlook for the foreseeable future. It aims to improve on previous years' disclosures with the plan of transitioning to a fully-fledged integrated report that is compliant with the relevant regulatory and reporting frameworks in the long term.

All financial information has been extracted from our audited financial statements which were audited by Addfin Auditors Inc. The preparation and compilation of the report was carried out by the management team led by the Executive Director with provision of oversight coming from the Board.

### Directors' approval

The Board is ultimately responsible for ensuring the integrity of KYP's annual reporting. As such, the Board takes overall responsibility and accountability for the 2022 annual report. The Board reviewed the report and confirmed the integrity and accuracy of the content. Moreover, the Board believes that the report is a balanced and appropriate representation of the organisation's KYP operational, financial and non-financial performance of the KYP.




**Jenny Leclizio**  
Board Chairperson



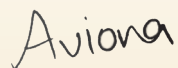
**Thulani Madondo**  
Executive Director



**Ingrid Chadwick**



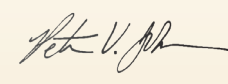
**Gillian Ilesley**



**Aviona Mabaso**



**Rio Matlhaku**



**Peter Johannssen**



**Bhavisha Patel**

# WHO WE ARE

*KYP is a community-based educational organisation that provides holistic support and opportunities to the people of Kliptown and surrounding communities.*

**Our purpose**  
is to develop and empower young people to be the next generation of leaders

**Our intent**  
is to provide opportunities that will enable young people to rise out of poverty

## Our values



**Our material matters**  
Sustainable funding  
Strategy execution  
Community empowerment  
Succession planning  
Alumni employment

Daily life for the residents of Kliptown is a struggle due to the socio-economic conditions, highlighted in our operating context on page 4. However, despite facing these overwhelming challenges, the community has a strong spirit, a deep-seated culture and hope for the future.

The founders of KYP grew up in Kliptown and they have lived the challenges, understand the needs and are passionate about helping Kliptown's children rise above adversity.

KYP is a safe place for children to learn, have fun, work together and prepare themselves to be successful. We are empowering the next generation and have created a positive cycle where alumni give back to help children lift themselves out of poverty.

KYP has a staff of 20 young adults, the vast majority of whom grew up in Kliptown and faced the challenges that our members live with. We pride ourselves in having a passionate and motivated staff who see their work not only as a job, but also as a way to contribute to and effect positive change in their community.

## KYP in numbers

We are headquartered in **Kliptown, Soweto**, with **seven programs** that are run by a **skilled staff complement of 20** supported by a network of **75 tutors**, who assist our pupils with their primary and high school academic tasks. We serve a total of **1 140 children** in our footprint.

We opened our newly built campus namely **Pimville, Dhlamini and Klipspruit**

Achieved an outstanding **79% matric pass rate**

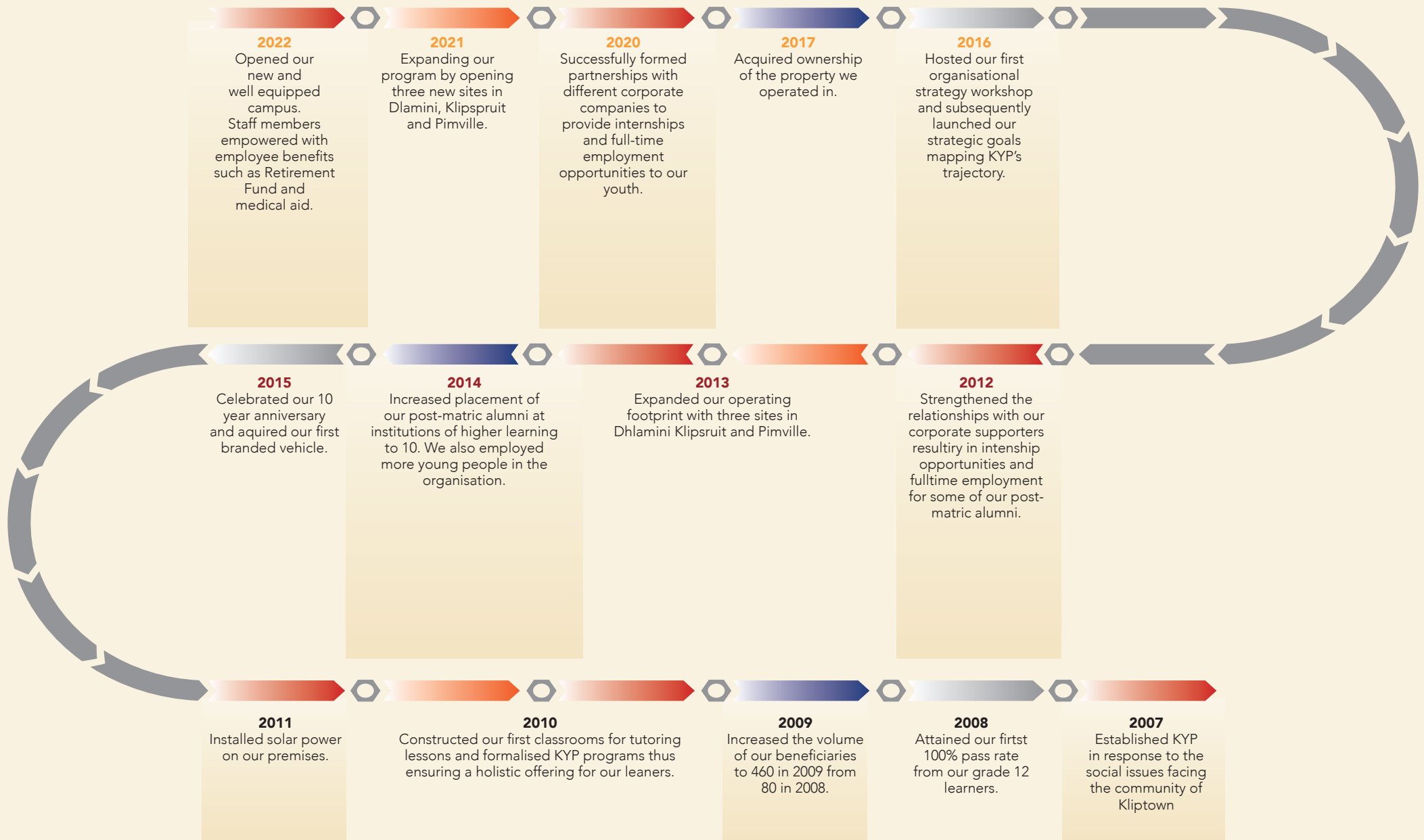
Assisted **29** young people with obtaining driver's licences

Served **201 960 meals** with **~ 50 000** provided by KYP Friday Kitchen

Assisted **450** unemployed community members with applications applying for the social relief grant **53 alumni placed** in internships.

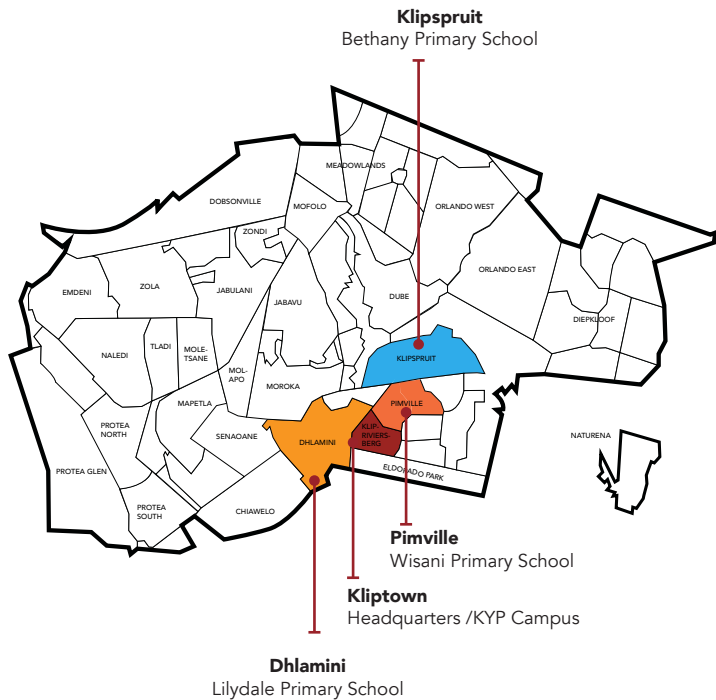


# OUR JOURNEY



# OUR OPERATING CONTEXT

We are located in the Kliptown township of Soweto in Gauteng, South Africa, located 17km southwest of Johannesburg. The map below shows where we are located.

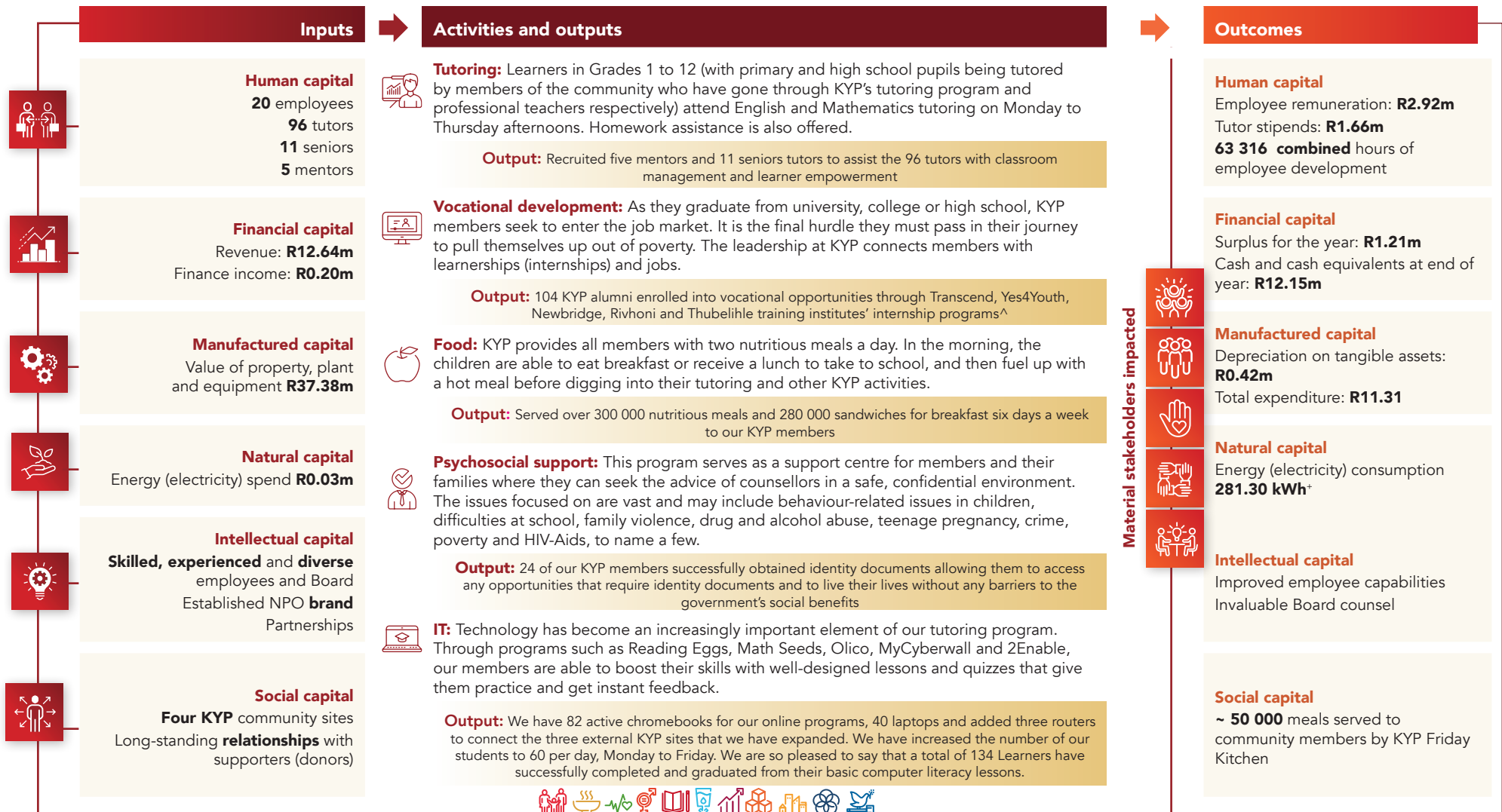


- 1 Kliptown is a suburb of the formerly black township of Soweto in Gauteng, South Africa, located 17km southwest of Johannesburg.
- 2 As the oldest residential district of Soweto, Kliptown has immense cultural and historical importance, as this is where the Freedom Charter was signed in 1955.
- 3 However, Kliptown still lacks essential needs such as schools, proper sanitation, electricity, health clinics, and more.
- 4 With a population of approximately 44 000, the unemployment rate runs as high as 75%, teenage pregnancy over 40%, and HIV/AIDS infection at 30%.
- 5 As a result, alcohol consumption, drug abuse and crime are common from a young age.
- 6 Despite these great challenges, the community of Kliptown possesses an incredibly strong spirit with an inspiring sense of culture and hope.
- 7 Since there are no schools within Kliptown itself, children must walk to schools in other towns.
- 8 The high cost of schooling, which includes school fees, uniforms, shoes, lunches and trips, prohibits many children of Kliptown from receiving proper schooling.
- 9 Furthermore, English is inadequately taught as a second language, which leads to low success rates in the matric (school-leaving) exams, thereby hindering future educational opportunities.
- 10 As all the leaders of KYP grew up in the community, they understand its needs and genuinely care about improving the lives of future generations.



# OUR OPERATING MODEL

Simply put, our operating model is dependent on the benevolence and aid of our supporters – a material stakeholder group for KYP – who provide the financial capital to propel and drive the activities of the organisation to effectively make a lasting impact in communities which we serve. Our programs impact a lot of children who come from disadvantaged backgrounds seeking a better future.



\* KYP uses solar power at its campus.

## 2022 PROGRAM SUCCESSES



### Tutoring program

- We have introduced the MyCyberwall subjects for the grade 4 – 7 curriculum. My Cyberwall has improved the way our tutors work with our kids as they have been able to assess our kid's progress in their English and Maths subjects and they can work remotely with them. Through our assessment, we have seen a significant improvement in our children's academic performance this year.
- The BEE123 school Capacitation initiative has donated good quality learning material to our education program. The digital learning material consists of study guides and textbooks that are exclusive for our grade 4 – 12 learners. This contribution has made an incredible impact on our learners academically as many of them attend schools that do not have textbooks and quality learning material.
- As the Covid-19 pandemic has eased we are able to send our learners and staff to interact with some of our global partners. We are sending six of our learners, one tutor and three of our staff members overseas where they will engage in many fun and learning activities with the intent to strengthen our relationship with our partners and fundraise for our organisational needs. This opportunity will benefit our tutor as he will receive teaching training and will serve as an international export to those who have not travelled outside of South Africa.
- Our Grade 1 to 6 children were all successfully registered into our English (Reading Eggs) and Olico online learning programs. Through these programs we ensure that our children receive high quality and engaging learning literacy skills.
- We placed three of our Grade 8 children into good schools where they will receive high quality education.
- We introduced our children to the STEM Formula 1 project that focuses on teaching our learners how to design and build up Formula 1 race cars on a small scale. Our children used material that they received from the Formula 1 team, which included board paper, axle bush, small wheels etc. This was both a learning and fun experience as our children worked in teams which improved their interpersonal skills and they competed against each other in mini races.



### Vocational development program

- Scholarships and internships: We have successfully placed 53 of our alumni into internship programs through our collaboration with Transcend. They have all been placed in different organisations where they received exposure to the formal economy and gained skills that will help to improve their resumes and employability.
- We have enrolled 20 of our kid's parents on a free Hospitality course with the Thubelihle Graduate Institute. The course took place at our facility for a duration of four months which included both theory and practical work. Our kid's parents gained general housekeeping and hospitality skills and received their NQF Level certificates.
- Our work readiness program has commenced since we moved into our new building. Through this initiative, we have managed to train 46 inexperienced youth with skills that are needed in the formal economy. 15 of our candidates were successfully placed into the Bain and Company internship program.
- We held our first Career Expo Event for our high school learners with the intention to broaden their minds on subjects and career choices. We invited different professionals to address our kids about career-related issues and encouraged them to keep working hard to obtain the right admission scores for tertiary. We also invited representatives from different tertiary institutions to provide intel on how to apply to their institutions and what courses they offer. This was an insightful experience for our learners and it has left them more motivated to reach their goals than ever.
- Through our Driven@KYP we have 27 learners who have obtained their learner's licences and 19 with driver's licences. Now our learners are one step closer to becoming employable in the formal economy.
- We have successfully hosted three motivational Wednesday sessions as we did not have enough space for the first six months of our year due to the construction work. We have invited professionals from different career backgrounds to share their stories of how they reached their success despite the challenges they faced. These sessions were set to encourage our learners to never give up on developing themselves.
- Tertiary students: we are happy to share that three of our alumni have successfully graduated with a Bachelor of Science in Housing, a Bachelor of Education, and a Diploma in Building. Now our learners are qualified and skilled enough to enter the formal economy and thrive in their respective fields.



## 2022 PROGRAM SUCCESSES CONTINUED



### Food program

- Our new building has elevated the way we serve our kids by maximising our kitchen's efficiency and making it a more hygienic space for food. Our kitchen has a commercial hand washing station for staff to use before they begin preparing meals and three big sinks. We have a cooler room with two double glass door fridges and one big top chest freezer and a pantry room where we store our food.
- We have made changes that allow our team to work more professionally and maximise the team's efficiency. We have created weekly menus that guide our team on which meals to prepare on different days. Our team now has KYP-branded uniforms that are comfortable to wear to manage all the obstacles in a busy kitchen and to avoid any bacteria from ordinary clothes from spreading.
- We have added one six-range gas stove with an oven, and two low three-plate gas stoves that are most durable and responsive to prepare meals for over 900 learners. We have added new cooking utensils, 200 plastic bowls, and three new big pots which make a total of seven that we have.
- We have served over 201 960 cooked lunch meals and 149 000 sandwiches six days a week to all our 902 beneficiaries. We managed to serve over 50,000 meals to the community every Friday as part of our community outreach program.



### Information technology, performing arts and sports

- As we have now moved into a more extensive centre, we have experienced a development in our IT and Technology program. We have added 15 windows laptops and received a donation of an additional 15 desktop computers which are used by our kids for online learning and research and community members for the free computer lessons.
- We have managed to set up a new network infrastructure that has to do with the coverage of the whole centre. So now the new network allows all our kids and staff members to connect in every corner of the building whether it's outside or indoors.
- We have extended the number of our computer classes and the learners as we have sufficient space to accommodate them in our new computer lab. We have increased the number of our students to 60 per day, Monday to Friday. We are so pleased to say that a total of 134 Learners have successfully completed and graduated from their basic computer literacy lessons.
- We continue to share our resources with the community by helping them with their online school registrations (GDE) and social grant applications. Our computer lab is open to be used by the community for online job research and drafting of resumes etc.
- We have upgraded our solar from a single-phase to a three-phase solar system. Now the power is distributed to different buildings within our premises and we have a backup generator to use for rainy days.
- We have added two additional projectors which makes a total of three projectors we use to facilitate lessons and presentations during meetings.
- The performing arts program was paused for a while during the first months of the year due to the building construction. However, our performing arts team did an amazing job at the opening ceremony showcasing the top of the class show that was dedicated to everyone who contributed to the growth and success of KYP.
- Since we have opened our new centre, we have been able to resume the performing arts program and have successfully fundraised through performances. We have also added about 38 pairs of new gumboots and costumes for our program.
- We have partnered with Joburg theater where we receive free tickets to expose our children to theater performances. We have taken our children to four theater performances this year and they were excited to experience it.

## 2022 PROGRAM SUCCESSES CONTINUED



### Psychosocial support

- We conducted five Boys/Girls talk sessions that covered topics related to issues and challenges that our members face in school and at home. These sessions are designed to enhance our kid's emotional and social development.
- We assisted 21 of our KYP members with applying for their Identity documents and three learners with their birth certificates. They have all successfully obtained their documents and can continue to live their lives without any barriers to the government's social benefits.
- We have successfully assisted six of our members with their passport applications for their upcoming exchange program United States trip. This opportunity will allow our kids to explore different countries, and have fun. They will also use this time to teach the kids in Mark Day School about our South African country and its diverse cultures.
- Through our vision program, four of our learners were tested for their eyesight and received medication. This process allows us to assist our kids with detecting any eyesight problems that need urgent attention and they receive treatment to lower any risks of permanent blindness or any further vision problems.
- We assisted 450 unemployed community members with applying for the social relief grant. Many residents do not have access to the internet and they do not own smartphones to use to register themselves. This grant money will help them to meet their basic needs.
- Eight unemployed community members were successfully assisted with their social grant applications. Now they will receive their monthly stipend from the government which they can use to support themselves and their families.
- Two of our learners were assessed by the educational psychologist and the results indicated that they were both not copying in mainstream schooling. The kids will be placed in a school that will accommodate their special needs. This is to ensure that all our learners will be catered for in receiving the education that they deserve.
- We have successfully assisted two of our members who were in need of care and protection with foster care applications. Now they will be well taken care of by their foster parents and will receive monthly financial support from the government.
- Five community members were assisted with applying and obtaining their Identity documentation. Now they will be eligible to receive any government assistance or apply for permanent employment.



# OUR 2025 STRATEGIC GOALS

Our 2025 strategy aims to create and sustain value KYP and material stakeholders. In line with monitoring and evaluation, in 2022, we revised our strategic goals which included representatives from our material stakeholder groups.

We are excited to announce that we have achieved one of the strategic goals which was to build a New beautiful Campus for our children and we have done that successfully. This greatly shows that with proper planning so much can be achieved.

Through the need of wanting to ensure our new building is used to positively help the people of our community, we have added a new strategic goal that looks into empowering the community with different skills. This goal is focused at bringing opportunities that will help our community members to rise out of poverty, to empower them so that they can be economically active and help their families. We also did a few additions and realigned some of the goals and objectives. With so many heads together thinking of a common goal, we were able to come up with the goals and objectives below.

## Institutional strengthening

Capitals Impacted:

Key  
SDGs

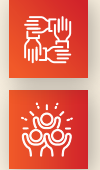
Key  
Stakeholders



Improve KYP systems, procedures and operational efficiency. Strengthen the skills capacity of our staff members and formalise organisational and administrative processes.

### Objectives of this goal

- Staff development.
- Fundraising and financials.
- New Building health, safety and maintenance.
- Board development.



## Holistic education support program

Capitals Impacted:



Our key indicator is to help improve the academic support of primary school learners. Our vision is to see the performance of KYP primary school learners improve in Mathematics and English compared to non-KYP primary school learners. We want to reach this goal by improving the skills and capacity of the primary school tutors and offer them training that will enable them to succeed in the work they do with our children.

### Objectives of this goal

- The right number of tutors recruited and retained.
- The correct academic resources integrated.
- Positive attitude program built and implemented.
- Education program integrated with IT, vocational development and psychosocial program.



# OUR 2025 STRATEGIC GOALS CONTINUED

## Psychosocial well-being

Capitals Impacted:

Key  
SDGs

Key  
Stakeholders



Our focus here is the improvement in psychosocial (life skills) development and support for KYP members. We hope to see our staff and members provided with psychosocial support and well-being within the organisation.

### Objectives of this goal

#### Primary school:

- Recruit, support, and retain the right number of qualified, motivated tutors.
- Effectively integrate the right academic resources into our program.
- Continue to develop partnerships with the best schools available to our students.
- Design a tutor academy for a year that our tutors will attend.

#### High school:

- Recruit and retain motivated, relevant tutors/teachers.
- Effectively integrate the right academic resources into our program.
- Offer tutoring in selected additional subjects in high school.
- Research, build and implement a program to allow our members to develop the perseverance, resilience and positive attitude they will need to succeed.



## Successful vocational training

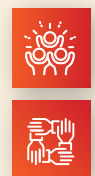
Capitals Impacted:



The goal is to ensure that all our members are engaged and placed in different opportunities once they graduate from the KYP tutoring program.

### Objectives of this goal

- Well-developed candidates for the world of work, tertiary and small business.
- Career development of all our members attracted and implemented.
- Opening up a pool of employable candidates.
- Alumni progress tracked.



## Community empowerment

Capitals Impacted:



This goal is focused at bringing opportunities that will help our community members to rise out of poverty, to empower them so that they can be economically active and help their families.

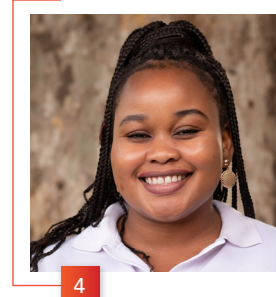
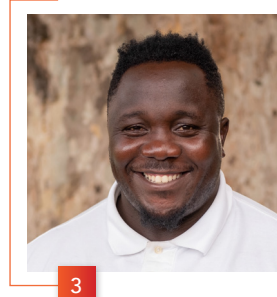
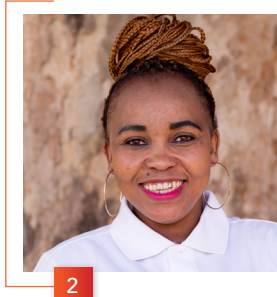
### Objectives of this goal

- Adult-based education program.
- Skills training program.
- Grade 12 matric rewrite.
- Child and parenting development.

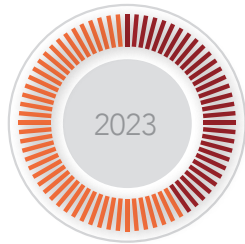


# OUR TEAM

- 1. **Thulani Madondo**  
Executive Director
- 2. **Christina Scott**  
Financial Manager
- 3. **Thando Bezana**  
Education Manager
- 4. **Nelisiwe Walaza**  
Marketing and Communications Manager
- 5. **Sipho Dladla**  
Operations Manager



## Diversity by gender



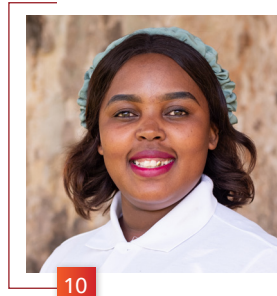
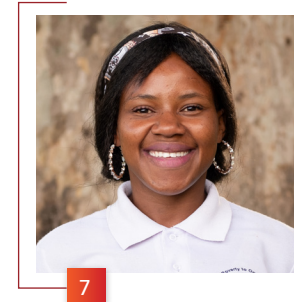
## Diversity by age

25-30	30-35	>35
2	9	9

~ Nelisiwe is also an assistant to the Executive Director  
Statistics reflect the team at 31 March 2023



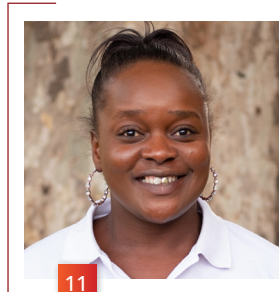
KYP's core team comprises **20 individuals** led by an **experienced management team** that facilitates the **effective control** and day-to-day operations in terms of its **delegated authority** approved by the Board.  
Management meets at least monthly, and more often as required.



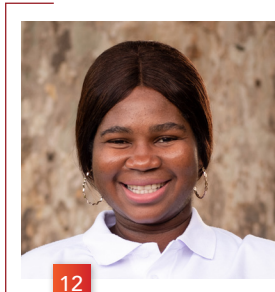
- 6. **Andile Mazala**  
Coordinator: High School Program
- 7. **Xolile Dube**  
Receptionist
- 8. **Tsakani Ngobeni**  
Coordinator: Food Program
- 9. **Siphwe Mhlaba**  
Coordinator: Facilities and Sports
- 10. **Basetsana Lokwane**  
Assistant: Financial Manager

## OUR TEAM CONTINUED

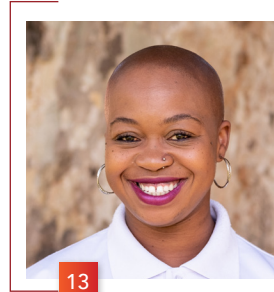
- 11. Thulisiwe Simango**  
Site Coordinator: Kiptown
- 12. Lerato Thamae**  
Site Coordinator: Kiptown
- 13. Keketso Baloyi**  
Site Coordinator: Klipspruit
- 14. Matebello Kali**  
Acting Officer: Vocational Development
- 15. Collen Tshazi**  
Coordinator: IT
- 16. Jane Moepi**  
Site Coordinator: Dhlamini
- 17. Tshepo Tabohane**  
Assistant Coordinator: IT
- 18. Siyabonga Bukhwele**  
Site Coordinator: Pimville
- 19. Lizzy Makutu**  
Assistant: Marketing and Communications Officer
- 20. Witness Ngobeni**  
Social Worker



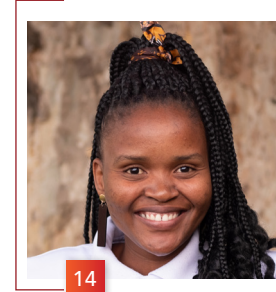
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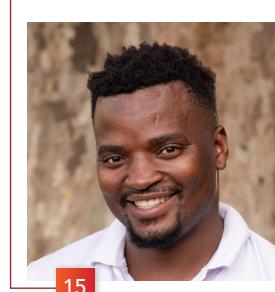
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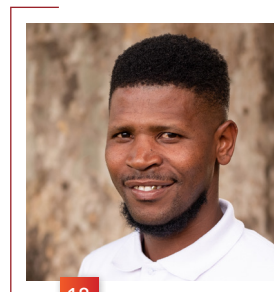
# A DEDICATED TEAM



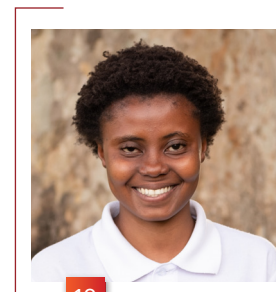
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17



18



19



20

## NEW TEAM MEMBER



**Matebello Kali**  
Acting Officer: Vocational Development

*Matebello Kali serves our organisation as an Acting Vocational Development Officer, working closely with our members in supporting them to become economically active. She is currently completing her BA degree in Education at the University of South Africa (UNISA). Matebello grew up in Naledi, Soweto where she lives with her sister and two brothers. She is an ambitious and enthusiastic young lady with a passion for helping people and we are so happy to have her join our team.*

Matebello Kali serves in our organisation as an Acting Vocational Development Officer, working closely with our members in supporting them to become economically active. She is currently completing her BA degree in Education at the University of South Africa (UNISA). Matebello grew up in Naledi, Soweto where she lives with her sister and two brothers. Many would describe her as an ambitious and enthusiastic young lady with a passion for helping people.

In 2015, she was approached by the principal of Mara Primary School, where she was offered a position as an SGB post educator. During her two years there, Matebello taught Social Sciences and English subjects to learners in grade 4,5 and 6. Her experience with the school ignited her passion for working with the youth to make a meaningful impact in their lives and in society. This realisation sent her on a self-discovery journey which led her to KYP.

Matebello's encounter with KYP began in the year 2020 as a volunteer under our tutoring program. She assisted in our remedial classes, focusing on re-teaching foundational skills to learners who need more support. Matebello was intrigued with the freedom of making an actual difference in the classroom and to work alongside an experienced education team. In 2021 when KYP expanded to remote sites, Matebello was promoted to Senior tutor in Klipspruit site.

Due to her diligence and commitment to her work, KYP enrolled her into a 12-month internship to work in our Vocational program. Under the program, she had the opportunity to work closely with our KYP members and alumni assisting them with scholarship applications and preparing them for interviews and written assessments. She has also been helpful in linking our members with career opportunities and providing development guidance to help them be more informed about their future choices.

During her time with us, we have seen her passion for helping youth realise their potential. She continues to add great value to our work by using her skills to affect change in a positive way. We are so happy to have Matebello in our team and we look forward to seeing her grow with us.

## CHAIRPERSON'S MESSAGE



Jenny Leclizio  
Chairperson

*A few years ago the KYP team had a dream, inspired by some of our special donors who asked us what we would like to see for your organisation and what would make a difference. And so the idea of a beautiful community centre was born. We did not imagine in our wildest dreams, that this dream could be realised, so soon and so majestically.*

### Dear friends of KYP

This accomplishment has meant that 2022 was indeed a landmark year for our organisation. Thulani and his team, together with our appointed building partners (to name a few, Roger Davies, Enzo Construction, ADA consulting and the many community-based SME's) managed to deliver a completed centre, within budget, and close to the anticipated timelines. This feat was extraordinary, and not without its challenges. The team worked tirelessly behind the scenes constantly engaging with the community, liaising with the contractors and most importantly ensuring opportunities were provided to the local EME's as far as possible. I would like to thank all the partners involved that helped turn this dream into a reality.

Our year culminated with a 2-day strategic session. The KYP team, the Board, representatives of the members and tutors participated in a lively dialogue to work out what we need

to do next. The beautiful facility we now have has meant another shift in gears, enabling this organisation to make an even greater impact in the community it serves. Our strategic goals have been reworked and are as follows:

1. The instructional strengthening of KYP
2. Psychosocial wellness
3. Community development
4. Primary education support program
5. Secondary education support program
6. Successful vocational transitioning

To conclude I would like to extend my heartfelt thanks to everyone who touches KYP, including management, staff, Board members, partners and most especially our donors and friends. Without you, none of this would be possible.



## Q&A WITH THE EXECUTIVE DIRECTOR



**Thulani Madondo**  
Executive Director

*I want to take this opportunity to thank all our friends near and far for the important role that they have played in helping us change the lives of more than 1000 children in the community of Kliptown and surrounding areas. It is always an honour for our team to make a difference in collaboration with our stakeholders to bring about change to our members' lives and aiding them to reach their full potential. that support our beneficiaries in reaching their full potential.*

**Q:** How would you characterise the year 2022 in short?

**A:** In 2022, we marked 15 years of KYP's existence coinciding with the grand opening of our new campus!

**Q:** From a programs perspective, what are your highlights?

**A:** Over 900 KYP members were afforded two hours of tutoring four days a week, two meals daily between Mondays and Friday, access to online learning to mention a few. We are humbled and encouraged report that we continued with the KYP Kitchen Friday which is an extension of Food program – whereby we catered for the community in through ~450 nutritious meals.

**Q:** Tell us about the newly-built campus?

**A:** July 18<sup>th</sup> marked historic moment in KYP's history. We opened the doors to our new campus which consists of facilities and amenities such as spacious classrooms, a library, kitchen, computer lab and multipurpose field that will enable our staff employees to do their jobs effectively and propel our members to thrive.

## Q&A WITH THE EXECUTIVE DIRECTOR CONTINUED

**Q:** With 15 years of existence being no easy feat, what is your greatest achievement?

**A:** Besides the KYP team's resilience in a tough socioeconomic environment, it would be witnessing the impact of our contribution to alumni and current members which is testament to living our values which support the delivery of our intent and fulfillment our purpose one day at a time.

I hope you find this report useful in making an assessment of the important work we do and that it inspires you to lend a helping hand in supporting us to continue our work well into the future.



# OUR MATERIAL STAKEHOLDERS

Our existence as a community-based NPO means interest in our work is relatively wide but still limited. While our stakeholder base is important for the purposes of focused reporting, we identified five stakeholder groups that have a material impact on KYP's operations and ability to deliver our intent and fulfillment of our purpose.



## KYP Staff

Provide the requisite skills and know-how to run KYP effectively to deliver on the organisation's intent and purpose.

### Needs and expectations:

- Fair remuneration, effective performance management and recognition
- Career growth and opportunities
- A safe and healthy work environment
- An empowering and enabling workplace

### Quality of relationship:



## KYP Members

Participate in KYP's programs and utilise the opportunities provided to rise out of poverty.

### Needs and expectations:

- A conducive and safe learning environment
- Nutritious food
- Life skills development

### Quality of relationship:



## Supporters

Consist of donors/financiers who provide resources, financial and non-financial, which fuel the engine of KYP's laudable work.

### Needs and expectations:

- Positive impact in the community
- Effective use of organisational resources
- Proper compliance as an NPO
- KYP's annual report

### Quality of relationship:



## Tutors

Contribute to the organisation's excellence with the tutoring program.

### Needs and expectations:

- Adequate support from the organisation
- Remuneration in the form of stipends
- Recommendation/referee for future employment

### Quality of relationship:



## Society

Provides the basis from which KYP's programs are run, workforce skills are acquired and where the organisation derives its legitimacy. Consists of parents, communities and the government.

### Needs and expectations:

- A positive socio-economic impact in the communities which we operate
- Prioritise learners in our footprint
- Safe haven for members and proper compliance as an NPO

### Quality of relationship:



### Quality of relationship key



Needs improvement



Performing



Excelling

# OUR BOARD MEMBERS

1. **Jenny Leclizio** <sup>(57)</sup>  
Chairperson
2. **Rio Matlhaku** <sup>(60)</sup>
3. **Gillian Ilsley** <sup>(59)</sup>
4. **Thulani Madondo** <sup>(41)</sup>  
Executive Director
5. **Aviona Mabaso** <sup>(35)</sup>
6. **Ingrid Chadwick** <sup>(63)</sup>
7. **Bhavisha Patel** <sup>(39)</sup>
8. **Peter Johannssen** <sup>(53)</sup>



## Diversity by gender



**62%**  
Women

**38%**  
Men

## Tenure

0-3	4-7	>8
3	2	3

## Independence

7
<b>Independent non-executives</b>
1
<b>Executive</b>

## Diversity by race:

African	White
4	4

KYP's Board comprises **eight individuals** who together take an **active role** in ensuring that the organisation's **purpose and intent** are preserved and the **strategy executed**. Our Board members go beyond the roles typical for their position; they use their **skills and relationships** to help the staff and the **programs develop** and **grow** to their **full potential**.

The Board meets quarterly to consider and discuss material issues impacting KYP and provide counsel and assistance to the management team where required.



Statistics reflect the Board at 31 March 2023

## KYP ENGAGEMENTS

### US gratitude tour

In October 2022, Thulani, Thando and Nelisiwe went on a USA gratitude tour to go and personally thank all our friends and supporters for the continued support they have been giving to KYP and how their ongoing support has put us to the big scale we as an organisation are at right now. We are beyond grateful for the support you have all given to KYP over the years. A huge percentage of our support comes from all the different families and friends who are touched by the work we do. More than anything, we are grateful for the long time support that has built KYP to where it is today.

To all our friends in New York, Miami, Indianapolis, Boston, San Francisco and LA, thank you so much for welcoming us in your homes, your schools and your area. We had an amazing time interacting and learning from each and every one of you. KYP values all the partnership and friendships we have that continue to support our work and growth.



### Heritage day celebration

On the 24th of September 2022, we celebrated Heritage day for the first time in our new KYP Campus. We invited our kid's parents and the community at large to join us as we discovered a variety of rich cultures that incorporate our KYP family. Our guests arrived in numbers filling our campus with different colourful outfits that represent the diverse population of our beloved country. Our centre was spacious enough to accommodate all our kids from remote sites, their families as well as the community members.

Our guests enjoyed the exceptional cultural dance performances from our kids, KYP staff and some community members who volunteered to participate. The performance featured isiZulu, Venda, Xitsonga, isiXhosa, Tswana and Sotho cultural dances to name a few. We later enjoyed a big delicious traditional feast prepared by our kitchen team with the help of our tutors. It has been a while since we hosted events due to the Covid-19 pandemic and lacking sufficient space. This is why we were so anxious and excited to host this event in the new building which complemented the occasion with its vibrant beauty.

This occasion is important to us because it united us all as a nation and connected us to various cultures and traditions. We all had so much fun during the event as we experienced a day filled with laughter and great entertainment. We are grateful to everyone who joined us and contributed to making this event so special.



## KYP ENGAGEMENTS CONTINUED

### Career Expo Event

On the 5th of November 2022, we held for the very first time our Career Expo Event exclusive for our high school students. The sole purpose of the event was to broaden our learner's minds on how they should select subjects that align with their career goals. It was also a chance for them to reflect on their academic progress and decide whether they wanted to change course or be on the right track. We were joined by guests from different career backgrounds and professions, including our very own KYP staff and board members. Our guests served as speakers who addressed our learners about career-related issues and advised them on which subjects to take to qualify for their field of interest. They further encouraged our learners to work hard and referred to their real-life stories to motivate them never to give up no matter the odds.

Our learners had the opportunity to do a 10-minute rotation visit to booths of different tertiary representatives to find out more about what the institutions offer. Our learners got a glimpse of what to expect when they completed high school and were advised on the APS score required for admission along with pamphlets to read through at home. We entertained our guests with a gumboot and contemporary dance from our performing arts group. Our learners had a chance to interact with our guests as they enjoyed a delicious lunch meal.

This was a much-needed event because more often learners do not think about their future or what they want to study after completing high school. Our vocational program is designed to help students in shaping their future to success and this event has certainly paved the way for them. This is a critical time for our high school learners to start planning for their future by working hard to attain the correct admission score for tertiary education. The event was insightful and has fuelled a passion in our learners to strive for success



### Alumni event

On 26 November 2022, we reunited with our former KYP students at our alumni reunion event. The purpose of the event was to bring all our alumni together to reconnect and track how they are doing in the formal economy. The event also presented wonderful personal and professional development opportunities for alumni who are still unemployed or lack marketable skills.

The occasion was a special time for our alumni to discover how KYP has changed since the last time they saw it. They were all happy to see how big and beautiful their old campus facility is and how it continues to impact the community.

We were touched by very inspiring speeches given by some of our alumni as they shared their success stories and expressed gratitude to KYP for supporting them. Hosting this event was our way of showing our Alumni how proud we are of how far they have come and that we are rooting for them to reach their dreams. It was so nice to see all our former members under one roof rekindling relationships, networking and enjoying fabulous food. It was a great turnout indeed and we cannot wait to have our next reunion.



# INDEPENDENT AUDITOR'S REPORT

## To the Members of KYP

We have audited the financial statements of KYP set out on pages 22 to 33, which comprise the statement of financial position as at 31 December 2022, and the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Kliptown Youth Program as at 31 December 2022, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities.

## Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organisation in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Other Information

The members are responsible for the other information. The other information comprises the information included in the document titled "KYP Annual Financial Statements for the year ended 31 December 2022", which includes the Members' Report, and the supplementary information set out on pages 22 to 33. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the Members for the Financial Statements

The members are responsible for the preparation and fair presentation of the financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members are responsible for assessing the organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate the organisation or to cease operations, or have no realistic alternative but to do so.

## INDEPENDENT AUDITOR'S REPORT CONTINUED

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organisation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with the members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Addfin Auditors Inc.

Chartered Accountant (S.A.)

Per: JE Pretorius

Director

Pretoria

10 March 2023



# STATEMENT OF FINANCIAL POSITION

As at 31 December 2022

Figures in R

	Notes	2022	2021
<b>Assets</b>			
<b>Non-Current Assets</b>			
Property, plant and equipment	3	37 384 928	6 601 261
<b>Current Assets</b>			
Trading investments	4	13 346 232	23 667 642
Cash and cash equivalents	5	12 154 636	29 037 514
		25 500 868	52 705 156
<b>Total Assets</b>		62 885 796	59 306 417
<b>Reserves and Liabilities</b>			
<b>Reserves</b>			
New Campus Development Fund	6	25 524 489	23 172 803
Retained earnings		37 228 107	36 019 954
		62 752 596	59 192 757
<b>Current Liabilities</b>			
Trade and other payables	7	109 561	90 021
skills development program	8	23 639	23 639
		133 200	113 660
<b>Total Reserves and Liabilities</b>		62 885 796	59 306 417

# STATEMENT OF COMPREHENSIVE INCOME

For the year ended 31 December 2022

<b>Figures in R</b>	Notes	<b>2022</b>	2021
<b>Revenue</b>	9	<b>12 636 065</b>	14 788 898
Other income	10	<b>(321 410)</b>	2 188 881
Operating costs		<b>(11 314 568)</b>	(11 200 800)
<b>Operating surplus</b>		<b>1 000 087</b>	5 776 979
Finance income	11	<b>208 066</b>	231 196
<b>Surplus for the year</b>		<b>1 208 153</b>	6 008 175

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 December 2022

Figures in R

## 3. Property, plant and equipment

	2022			2021		
	Cost	Accumulated depreciation	2022 Carrying value	Cost	Accumulated depreciation	2021 Carrying value
<i>Owned assets</i>						
Land and buildings	700 000	–	<b>700 000</b>	700 000	–	700 000
Plant and equipment	1 033 129	640 405	<b>392 724</b>	634 784	<b>488 398</b>	146 386
Motor vehicles	842 675	622 239	<b>220 436</b>	670 000	<b>516 998</b>	153 002
Furniture and fittings	858 024	87 145	<b>770 879</b>	27 756	<b>13 366</b>	14 390
IT equipment	501 285	496 736	<b>4 549</b>	491 287	<b>388 116</b>	103 171
New Campus Development	35 296 340	–	<b>35 296 340</b>	5 484 312	–	5 484 312
	39 231 453	1 846 525	<b>37 384 928</b>	8 008 139	<b>1 406 878</b>	6 601 261

The carrying amounts of property, plant and equipment can be reconciled as follows:

	Carrying value at beginning of year	Additions	Disposals	Depreciation	2022 Carrying value at end of year
<i>Owned assets</i>					
Land and buildings	700 000	–	–	–	<b>700 000</b>
Plant and equipment	146 386	398 344	–	(152 006)	<b>392 724</b>
Motor vehicles	153 002	172 671	–	(105 237)	<b>220 436</b>
Furniture and fittings	14 390	830 272	–	(73 783)	<b>770 879</b>
IT equipment	103 171	9 998	–	(108 620)	<b>4 549</b>
* New Campus Development	5 484 312	29 812 028	–	–	<b>35 296 340</b>
	6 601 261	31 223 313	–	(439 646)	<b>37 384 928</b>

\* The New Campus Development is funded from a donation received. Refer to note 5 and note 6. The total cost of development has been estimated at R34.6m in terms of the current project payment schedule. Any expenditure incurred in excess of the amount of the donation will be funded from retained earnings.

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS CONTINUED

For the year ended 31 December 2022

<b>Figures in R</b>	Carrying value at beginning of year	Additions	Disposals	Depreciation	2021 Carrying value at end of year
<i>Owned assets</i>					
Land and buildings	1 588 860	–	(888 860)	–	700 000
Plant and equipment	270 783	398 344	–	(124 397)	146 386
Motor vehicles	287 002	172 671	–	(134 000)	153 002
Furniture and fittings	19 014	830 272	–	(4 624)	14 390
IT equipment	212 002	50 991	–	(159 822)	103 171
New Campus Development	–	5 484 312	–	–	5 484 312
	2 377 661	5 535 303	(888 860)	(422 843)	6 601 261

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS CONTINUED

For the year ended 31 December 2022

**Figures in R**

	2022	2021
<b>4. Trading investments</b>		
Melville Douglas	13 346 232	23 667 642
<b>5. Cash and cash equivalents</b>		
<b>Cash balances</b>		
Petty cash	6	(11)
ABSA current	245 697	186 125
ABSA investment	2 956 340	5 648 551
ABSA – New Campus	8 700 943	22 957 115
ABSA – New Campus transaction account	237 738	215 604
Standard Bank	13 912	30 130
	<b>12 154 636</b>	<b>29 037 514</b>

Due to its short term nature, cash and cash equivalents approximates its fair value.

The ABSA – New Campus account is a special use account of which the funds (received through donation) have been designated solely for the purpose of the development of the new KYP Campus. Refer to note 6.

**Figures in R**

	2022	2021
<b>6. New Campus Development Fund</b>		
Opening balance of fund	23 172 803	–
Transfer into fund from donor	1 595 869	28 362 500
Interest from funds received from donor	758 662	696 225
transfer to profit and Loss – demolition	–	(400 000)
transfer to profit and Loss – transaction fees	(2 845)	(1 610)
Transfer to New Campus Development	–	(5 484 312)
	<b>25 524 489</b>	<b>23 172 803</b>

The Campus Development Fund consists of a donation for the development of the new KYP Campus. As, and when, development occurs, this fund will be capitalised to property, plant and equipment. Refer to note 3 and note 5.

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS CONTINUED

For the year ended 31 December 2022

**Figures in R**

	2022	2021
<b>7. Trade and other payables</b>		
Salary control account	<b>81 423</b>	54 721
Provision for auditors remuneration	<b>27 600</b>	35 300
Staff loans	<b>538</b>	–
	<b>109 561</b>	90 021

Due to its short term nature, trade and other payables approximates its fair value.

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS CONTINUED

For the year ended 31 December 2022

**Figures in R**

**8. Skills development program**

Skills development program

Due to its short term nature, skills development program approximates its fair value

**9. Revenue**

An analysis of revenue is as follows:

AVI Community Trust

CAF American

Elma Foundation

Giltedge

Hundert Prozent

IMI Mobile

Kathleen Hustie Trust

KFC Social Trust

KLA

Local Corporate

Lego Foundation

Mark Day School

Other income

One World

Oppenheimer Memorial Trust

SADF

Studiosus

Tailored for Education

	2022	2021
	<b>23 639</b>	23 639
	<b>940 000</b>	1 000 000
	<b>614 382</b>	–
	<b>525 000</b>	625 000
	<b>21 735</b>	7 390
	<b>651 014</b>	515 219
	–	135 000
	<b>10 000</b>	
	<b>204 000</b>	96 000
	<b>40 000</b>	–
	<b>90 604</b>	575 306
	–	100 000
	<b>3 680</b>	19 596
	<b>2 173 314</b>	371 355
	<b>4 346 661</b>	9 515 860
	<b>825 000</b>	500 000
	<b>1 549 260</b>	1 129 821
	<b>131 000</b>	–
	<b>510 415</b>	198 351
	<b>12 636 065</b>	14 788 898

# NOTES TO THE ANNUAL FINANCIAL STATEMENTS CONTINUED

For the year ended 31 December 2022

**Figures in R**

	2022	2021
<b>10. Other Income</b>		
Performance on Melville Douglas Portfolio	(321 410)	2 188 881
<b>Performance on Melville Douglas Portfolio:</b>		
Interest	726 168	709 574
Dividends	403 192	300 258
Management fee	(65 450)	(75 335)
Realised gains on disposal of investment	202 245	1 204 158
Unrealised loss on investment	(1 587 565)	63 320
Non-cash movement	–	(13 095)
	<b>(321 410)</b>	<b>2 188 881</b>

**Figures in R**

	2022	2021
<b>11. Finance income</b>		
<b>Interest income</b>		
Interest received from ABSA account	208 066	231 196



# DETAILED INCOME STATEMENT

For the year ended 31 December 2022

Figures in R

	Notes	2022	2021
<b>12. Approval of annual financial statements</b>			
These financial statements were approved by the members' committee and authorised for issue on 10 March 2023.			
<b>Gross Revenue</b>	9		
AVI Community Trust		940 000	1 000 000
CAF America		614 382	–
Elma Foundation		525 000	625 000
Giltedge		21 735	7 390
Hundert Prozent		651 014	515 219
IMI Mobile		–	135 000
Kathleen Hustie Trust		10 000	–
KFC Social Trust		204 000	96 000
KLA		40 000	–
Lego Foundation		–	100 000
Local Corporate		90 604	575 306
Mark Day School		3 680	19 596
One World		4 346 661	9 515 860
Oppenheimer Memorial Trust		825 000	500 000
Other income		2 173 314	371 355
SADF		1 549 260	1 129 821
Studiosus		131 000	–
Tailored for Education		510 415	198 351
		<b>12 636 065</b>	<b>14 788 898</b>

## DETAILED INCOME STATEMENT CONTINUED

For the year ended 31 December 2022

**Figures in R**

	Notes	2022	2021
<b>Finance Income</b>			
Interest received from ABSA account	11	208 066	231 196
Performance on Melville Douglas Portfolio	10	(321 410)	2 188 881
		(113 344)	2 420 077
		<b>12 522 721</b>	17 208 975

# DETAILED INCOME STATEMENT CONTINUED

For the year ended 31 December 2022

**Figures in R**

	2022	2021
<b>Expenditure</b>		
Accounting fees	31 458	40 988
Advertising	149 266	70 085
Auditors' remuneration	27 600	38 300
Bank charges	71 974	85 950
Boarding fees	234 820	143 829
Campus development	189 217	228 509
Cleaning	86 276	45 017
Computer expenses	107 026	173 539
Covid-19 food distribution and PPE	–	26 077
Depreciation – tangible assets	439 646	422 843
Drivers licences	131 875	142 857
Education: school fees	852 387	793 268
Food programme	1 710 750	903 775
General expenses	559 782	147 816
Loss on sale of fixed assets	–	888 860
Motor vehicle expense	178 350	166 639
Performing arts	33 242	2 800
Petrol and oil	76 544	61 196
Printing and stationery	49 126	44 745
Psychosocial expenses	31 664	194 840
Remote sites	82 500	994 674
Repairs and maintenance	76 051	64 545
Staff remuneration	2 919 348	2 541 765
School transport	217 302	136 942
School uniforms	490 507	749 447

## DETAILED INCOME STATEMENT CONTINUED

For the year ended 31 December 2022

Security	102 680	82 350
Sports programme	69 367	84 247
Stationery	39 377	73 744
Tutor stipends	1 656 674	1 029 863
Vocational	544 292	627 694
Xtended projects	155 467	193 596
	<b>11 314 568</b>	<b>11 200 800</b>
<b>Surplus for the year</b>	<b>1 208 153</b>	<b>6 008 175</b>

## OUR SUPPORTERS

KYP is a proud and grateful beneficiary of many corporations and NGOs. We aspire to sustain long-lasting relationships with existing and new partnerships to help KYP achieve its future goals.

### Our donors

We would like to take this opportunity to thank individuals, families, corporates and foundations who supported our efforts during the level 5 COVID-19 lockdown. Your contributions and generosity greatly helped not only the children of KYP, but the community as a whole. With your support, we were able to impact so many lives during this difficult time, and we cannot express enough how grateful we are. Thank you so much.

Some of our past and current donors include:

### Individual and family donors

We take this opportunity and give our deepest gratitude to our individual and family donors, who contribute almost 50% to our yearly budget. You have continuously supported and believed in the work we are doing since the beginning. Thank you for all your generous donations. We are beyond grateful.



# DEFINITIONS AND ADMINISTRATION



## Definitions

### Financial capital

The financial support we receive from sponsors, donors and individuals.

### Human capital

The core people in our employ plus tutors and mentors.

### Intellectual capital

The skills, know-how and diversity of our staff and Board.

### Manufactured capital

The tangible assets we own and incur depreciation from.

### Natural capital

Energy we utilise and land we operate in.

### Social capital

The trusted relationships we have with various stakeholders.

## Administration

### KLIPTOWN YOUTH PROGRAM

#### Registration information:

- NPO registration number: 059 907
- PBO registration number: 9300 34122

#### Physical address:

49 Station Road, Kliptown,  
Soweto, Gauteng, South Africa

#### Executive Director:

Thulani Madondo

#### Telephone:

+27 (0)11 528 8670

#### Fax:

+27 (0)86 698 9802

#### Website

[www.kliptownyouthprogram.org.za](http://www.kliptownyouthprogram.org.za)

#### Email:

[info@kliptownyouthprogram.org.za](mailto:info@kliptownyouthprogram.org.za)

How you can lend a helping hand			
<b>Donor relations</b>			
Every donor can be confident that KYP will provide the following upon request:			
	An ongoing report of fund expenditure, project status and impact		
	A site visit at any time		
	End-of-year audited financial statements		
	NPO Certificate, Public Benefit Organisation Certificate and Section 18A Certificate from the South African Revenue Service (SARS)		
	A BEE certificate		
<b>Connect with us</b>			
Kliptown Youth Program (KYP)	@KliptownYouthProgram	Kliptown Youth Program	@KliptownYouthPr